

**Advt. Date :23.04.2021**

**(Closing Date: 22.05.2021)**

**GOVERNMENT OF HIMACHAL PRADESH  
(DEPARTMENT OF MPP & POWER)**

The Department of MPP & Power, Govt. of Himachal Pradesh invites applications from eligible Indian Nationals for appointment to the post of Director (Civil) in Himachal Pradesh Power Corporation Limited, as per eligibility criteria mentioned below:

<b>Sr. No.</b>	<b>Name of Post</b>	<b>No. of Posts</b>	<b>Pay Scale</b>	<b>Qualification</b>
i	Director (Civil)	1	PB-5 ₹ 37400-67000 + Grade Pay ₹ 10,000/- (initial pay of ₹ 54700/-) per month	The incumbent should be an engineering graduate in Civil/Mechanical (B.E. /B. Tech.) with good academic record from a recognized university/institution. 25 years of experience with at least 10 years of experience in Hydro Sector and Construction work.

**DURATION OF APPOINTMENT:** The appointment shall be for a period of five years or up to the date of superannuation (which is 60 years), whichever is earlier.

**AGE:** Minimum 45 years and maximum 57 years as on 1<sup>st</sup> January 2021.

**SUBMISSION OF APPLICATIONS**

- I.** Candidate working in the Government/PSUs may route their applications through proper channel.
- II.** Application Form, Eligibility Criteria, Terms & Conditions etc. shall also be available on the official website of HPPCL ([www.hppcl.in](http://www.hppcl.in)). For any further communication, please visit HPPCL website regularly.
- III.** The envelope containing Application Form and other details should be super-scribed with the words **"APPLICATION FOR THE POST OF DIRECTOR (CIVIL) IN HPPCL"**. The candidates can also apply through e-mail i.e. [dir\\_pers@hppcl.in](mailto:dir_pers@hppcl.in) and are requested to bring Hard Copy of their Application along with relevant documents on the date of interview.
- IV.** Application in the prescribed format complete in all respects along with a write up on their significant contributions made by them during present/past assignments and their suitability should reach latest by **22.05.2021** on the following address:

**The Managing Director  
Himachal Pradesh Power Corporation Limited,  
Himfed Building, BCS, New Shimla, Shimla-171009 (H.P.).**

**Brief role and responsibilities of Director (Civil)**

Director (Civil) will be responsible for the design and construction of projects in his area. He would assist the Chairman and Managing Director in these matters in the Corporation. As a functional Director, he will have a dual role viz. helping in shaping the policies of the Corporate Office and in reviewing and monitoring the overall performance in his area. As Director In-charge of the Construction and Civil Design Wing, he would be responsible for the execution of his functional responsibilities which comprise of:

- a) Execution of projects(s) including detailed design and planning for the procurement of plant and machinery in his functional area and all other inputs required and management of execution of works through the respective head of the project.
- b) To monitor the progress of the project(s) and provide information to the top management with recommendations for remedial action, whenever necessary.
- c) Control and coordinate and interact with outside agencies such as the concerned ministries, State Governments, Consultants like CWC, CEA and specialized agencies like GSI, Survey of India and CWPRS and private retainer/foreign consultants, wherever appointed.
- d) Planning processing of fresh projects likely to be entrusted to the Corporation including organization of pre-investment investigations, feasibility studies and DPRs.
- e) To organize effective management information system at all levels in the organization on technical activities under control.

**Terms and conditions of appointment to the post of Director (Civil) in Himachal Pradesh Power Corporation Limited.**

<b>1.</b>	<b>Term</b>	The period of his appointment will be 5 years or 60 yrs. of age, whichever event occurs earlier. The appointment may, however, be terminated even during this period by either side on 3 months' notice or on payment of three months' salary in lieu thereof. After the expiry of the first year, the performance of the incumbent will be reviewed to enable the government to take a view regarding continuance or otherwise for the balance period of tenure.
<b>2.</b>	<b>Eligibility</b>	i. The incumbent shall be citizen of India. ii. Age: Minimum 45 years and maximum 57 years as on 1st January of the year in which the vacancy arises and the appointment shall be made through Advertisement.
<b>3.</b>	<b>Qualification</b>	The incumbent should be an engineering graduate in Civil/Mechanical (B.E. /B. Tech.) with good academic record from a recognized university/institution. 25 years of experience with at least 10 years of experience in Hydro Sector and Construction work.
<b>4.</b>	<b>Pay Scale</b>	PB-5, ₹ 37400-67000 with Grade Pay ₹ 10,000 (Initial Pay- ₹ 54700). Officers of Central & State Govt., CPSUs & PSUs and Board & Corporation of the State Govt., if selected for the above post, their salaries shall be fixed under F.R.22 read with decision No. 28 or further any instructions issued by Finance department of H.P. Government. If a person is appointed as Director and he is in receipt of pension from Government, the pay of such person shall be reduced by an amount equal to the gross amount of pension withdrawn by him. In case of All India Service Officers, they may draw their salary as per their own pay-scale. No further annual increment will be released to the incumbent on reaching maximum pay-scale.
<b>5.</b>	<b>Headquarter</b>	Director's headquarter will be at Shimla where the registered office/ headquarter of the Company is located. Director will be liable to serve in any part of the country at the discretion of the HPPCL.
<b>6.</b>	<b>Dearness Allowance</b>	Director would be paid DA in accordance with the New CDA Scheme.
<b>7.</b>	<b>Company Leased Residential Accommodation/</b>	a) <b>Company's own accommodation:</b> Wherever the HPPCL has built residential flats in the industrial township or purchased residential flats in the cities,

	<p><b>HRA and recovery of rent for the accommodation so provided</b></p>	<p>arrangements would be made by the HPPCL to provide a suitable residential accommodation to Director.</p> <p>b) <b><u>Leased accommodation:</u></b> If the HPPCL does not have residential accommodation in its own township or is not able to provide residential accommodation out of the residential flats purchased by it in other cities, then in that situation, accommodation could be arranged by the HPPCL by taking the premises on lease basis at headquarter of the Company by paying a rent up to the limit fixed for Director as per HPPCL rules. Any additional rent would have to be borne by the officer. The Board of HPPCL will have the flexibility to review and provide for an adequate level of lease accommodation for the Director.</p> <p>c) <b><u>Self Lease:</u></b> If Director owns a house at the place of his posting and is desirous of taking their own house on self – lease basis for his residential purposes, the HPPCL can permit him to do so provided he executes a lease – deed in favour of the HPPCL as per HPPCL rules and as per within entitlements.</p> <p>d) <b><u>Payment of House Rent Allowance:</u></b> If the HPPCL is not in a position to arrange residential accommodation to Director out of its residential quarters or even on lease basis or if Director prefers to stay in a house taken by them on rent basis or make his own arrangement; he can be paid HRA as applicable to the Director of HPPCL as per rules.</p> <p>e) <b><u>Furnishing of Residential Accommodation:</u></b> Director will be provided semi furnished accommodation with a monetary ceiling up-to Rs. 25,000/- (Twenty five thousand only). Furnishing would remain to be property of the company i.e. HPPCL.</p>
<p><b>8.</b></p>	<p><b>Conveyance</b></p>	<p>As per company rules enforced from time to time, Director shall be entitled for the Company’s owned attached vehicles. Other rules for entitlement shall be as per rules of HPPCL approved by the BOD from time to time.</p>
<p><b>9.</b></p>	<p><b>CCA</b></p>	<p>Director will be governed by CCA rules of HPPCL.</p>
<p><b>10.</b></p>	<p><b>Leave</b></p>	<p>Director shall remain subject to the Leave Rules of the HPPCL. The leave sanctioning authority will be Managing Director.</p>
<p><b>11.</b></p>	<p><b>Annual Increments</b></p>	<p>Director shall be eligible to draw his annual increment on the anniversary date of his appointment in the scale and further increments on the same date in subsequent years until the maximum of pay scale is reached. One</p>

		stagnation increment equal to the rate of last increment drawn will be granted after completion of every two – year period counting for increment from the date he reaches the maximum of his pay scale. He will be granted a maximum of three such increments.
<b>12.</b>	<b>Medical Facilities</b>	The Director shall be entitled to medical reimbursement and facility as may be applicable to the executives of the HPPCL.
<b>13.</b>	<b>Telephone facility</b>	As per company rules of HPPCL.
<b>14.</b>	<b>Contributory Provident fund and Gratuity</b>	Director shall be governed for these benefits as per Rules of the HPPCL.
<b>15.</b>	<b>Productivity Linked Incentive Scheme</b>	Wherever this Scheme has been introduced by the HPPCL the benefit of incentive payments under the existing Productivity Linked Incentive Scheme would also be extended to the Director.
<b>16.</b>	<b>Other benefits and perquisites</b>	Director shall be entitled to Medical facilities, Travelling Allowance, Leave Travel Concession, disability Leave, etc. in accordance with the Rules of the HPPCL.
<b>17.</b>	<b>Conduct, Discipline and Appeal</b>	Director shall be governed by the HPPCL Conduct, Discipline and Appeal rules. Following Disciplinary Authority will be the competent authority: a) For imposition of minor penalties -Chairman b) For imposition of major penalties -State Government
<b>18.</b>	<b>Restriction on joining Private Commercial Undertakings after Retirement</b>	After retirement from the service of the Corporation, he shall not accept any appointment or post, whether advisory or administrative, in any firm or Company whether Indian or Foreign, with which the Company has or had business relations, within one year from the date of his retirement, without prior approval of the Government. The term retirement includes resignation, but not the cases of those whose term of appointment was not extended by Government for reasons other than proven misconduct. The term 'business relations' includes 'official dealings' as well.
<b>19.</b>	<b>Other Conditions</b>	a) The perquisites and allowances may be up to a maximum of 50 % of the basic pay and payments over and above the ceiling of 50 % should be entirely in the nature of performance related payments/ performance linked incentives. b) In respect of other terms and conditions not covered above, he will be governed by the rules of the HPPCL.

**Government of Himachal Pradesh  
(Department of MPP & Power)**

**Application form for the post of Director (Civil) in H.P. Power Corporation Ltd.**

1. **Post Applied For**.....
2. **Name of Applicant**.....
3. **Father's Name**.....
4. **Date of Birth\***.....
5. **Sex Code\*\***
6. **Category:** .....

Paste Self Attested  
Passport Size  
Photograph  
**Please do not  
pin or staple**

**7. Professional Qualifications:**

Examination	Year of passing	Board and University (Full name)	Total marks	Marks Obtained	% age

**8. Details of posts held from the date of initial joining of service:**

Designation held & Pay-scale	Place of posting	Tenure	Details of assignments held ***

\* (Attach Matric Certificate duly attested by a Gazetted Officer)

\*\* [(M/F) Write **M** for Male and **F** for Female]

\*\*\* Relevant Education & Experience Certificates duly attested w.r.t. 25 years of experience with at least 10 years of experience in Hydro Sector and Construction work, be attached. Extra sheets may be used, if required.

9. **Present Pay-scale**.....

10. **Correspondence Address**.....

Pin Code.....Telephone/Mobile No.....  
(With STD Code)

11. **Permanent Address**.....

Pin Code.....Telephone/Mobile No.....  
(With STD Code)

**Address for Applying:**

Managing Director,  
Himachal Pradesh Power Corporation Ltd.,  
Himfed Building, BCS, New Shimla, Shimla-171009 (H.P.).

**DECLARATION BY THE CANDIDATE**

I hereby solemnly declare that all statements made in this application are correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, ineligibility being detected my candidature shall be cancelled.

Date.....

Place.....

**(Signature of Candidate)**