

Advt. Date. 24. 4. 2023

Closing Date: **15.5.2023 (5:00 PM)**

**Government of Himachal Pradesh
Department of MPP & Power**

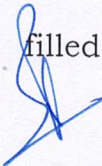
**Advertisement for the post of Director (Electrical) in Himachal Pradesh
Power Corporation Ltd.(HPPCL)**

The Department of MPP&Power, Government of Himachal Pradesh invites applications from interested and eligible Indian Nationals for appointment to one Post of Director (Electrical) in Himachal Pradesh Power Corporation Limited (HPPCL), Shimla in the pay-matrix Level-31 (Cell-1) of Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 with initial start of Rs. 1,48,800/-.

The duration of the appointment to this post shall be five years or up to the age of 60 years whichever is earlier. As regard to other eligibility conditions, terms and conditions of appointment, age, duties and responsibilities and application format etc., the applicant may visit and download the same from official website www.hppcl.in. The application Form duly super-scribed "**APPLICATION FOR THE POST OF DIRECTOR (ELECTRICAL) IN HPPCL**" may be sent on the following address:-

**Section Officer
MPP& Power Department
Room No. 426, Armsdale building
HP Secretariat Shimla -171002
Telephone No.0177-2880469
e-mail: power.mpp@gmail.com**

The last date for receipt of duly filled application form is **15.5.2023 (5:00 PM)**.


(KIRAN BHADANA, I.A.S.)
Special Secretary (Power) to the
Government of Himachal Pradesh
HP Secretariat, Shimla-171002

**GOVERNMENT OF HIMACHAL PRADESH
(DEPARTMENT OF MPP & POWER)**

The Department of MPP & Power, Govt. of Himachal Pradesh invites applications from eligible Indian Nationals for appointment to the post of Director (Electrical) in Himachal Pradesh Power Corporation Limited (HPPCL) as per eligibility criteria mentioned below:

Sr. No.	Name of Post	No. of Posts	Pay Scale	Qualification
i.	Director (Electrical)	1	Level-31(Cell-1) of the Pay-matrix of Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 with initial start of Rs. 1,48,800/-	The incumbent should be an Engineering Graduate in Electrical/Mechanical (B.E. /B. Tech.) with good academic record from a recognized university/ institution. At least 25 years of experience with at least 10 years of experience in Hydro Sector and Electrical/ electro-mechanical work.

DURATION OF APPOINTMENT:

The appointment shall be for a period of five years or up to the age of 60 years, whichever is earlier.

AGE:

Minimum 45 years and maximum 57 years as on 1st January 2023.

SUBMISSION OF APPLICATIONS

- I.** Candidate working in the Government/PSUs may route their applications through proper channel. In case of selection, the candidates serving in these organization shall have to take proper retirement/acceptance of their resignation prior to joining HPPCL.
- II.** Application Form, Eligibility Criteria, Terms & Conditions etc. shall also be available on the official website of HPPCL (www.hppcl.in). For any further communication, please visit HPPCL website regularly.
- III.** The envelope containing Application Form and other details should be super-scribed with the words "**APPLICATION FOR THE POST OF DIRECTOR (ELECTRICAL) IN HPPCL**". The candidates can also apply through E-mail i.e. power.mpp@gmail.com and are requested to bring Hard Copy of their Application along with relevant document on the date of interview.
- IV.** Application in the prescribed format complete in all respects along with a write up on significant contributions made by them during present/past assignments and their suitability should reach latest by **15.05.2023 (5:00 PM)** on the following address:-

Section Officer
MPP& Power Department
Room No. 426, Armsdale building
HP Secretariat Shimla -171002
Telephone No.0177-2880469
e-mail: power.mpp@gmail.com

Brief role and responsibilities of Director (Electrical)

Director (Electrical) will be responsible for the design, execution, operation, management and maintenance of electrical/ electro-mechanical works of the HPPCL projects. He would assist the Chairman and the Managing Director in these matters in the Corporation. As a functional Director, he will have a dual role viz. helping in shaping the policies of the Corporate Office and in reviewing and monitoring the overall performance in his area. As Director In-charge of the design, construction, operation & maintenance electrical and electro-mechanical works, he would be responsible for the execution of his functional responsibilities which include:

- a) Execution of electrical/ electro-mechanical portion of the projects(s) including detailed design and planning for the procurement of plant and machinery in his functional area and all other inputs required and management of execution of electrical and electro-mechanical works through the respective head of the project.
- b) To monitor the progress of the works and provide information to the top management with recommendations for remedial action, whenever necessary.
- c) Control and coordinate and interact with outside agencies such as the concerned ministries, State Governments, Consultants like CWC, CEA and specialized agencies like CWPRS and private retainer/foreign consultants, wherever appointed.
- d) Planning and processing electrical and electro-mechanical works of fresh projects
- e) To organize effective management information system at all levels in the organization on technical activities under his/her control.
- f) Operation Management of Electrical unit of existing and ongoing projects including PPA, Sale of Power, Transmission, Regulatory and related issues.
- g) To plan, design, execute, operate and maintain other New and Renewable energy projects of the Corporation qua electrical and electro-mechanical portion.
- h) Any other work assigned by the Management/ Government from time to time.

'Annexure-B'**Terms and conditions of appointment to the post of Director (Electrical) in Himachal Pradesh Power Corporation Limited.**

1. Term	The period of his/her appointment will be 5 years or 60 years of age, whichever event occurs earlier. The appointment may, however, be terminated even during this period by either side on 3 months' notice or on payment of three months' salary in lieu thereof. After the expiry of the first year, the performance of the incumbent will be reviewed to enable the government to take a view regarding continuance or otherwise for the balance period of tenure.
2. Eligibility	i. The incumbent shall be citizen of India. ii. Age: Minimum 45 years and maximum 57 years as on 1 st January, 2023
3. Qualification	The incumbent should be an engineering graduate in Electrical/Mechanical (B.E./B.Tech.) with good academic record from a recognized university/institution. At least 25 years of experience with at least 10 years of experience in Hydro Sector electrical/ electro-mechanical works.
4. Pay Scale	Level-31(Cell-1) of the Pay-matrix of Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 with initial start of Rs. 1,48,800/- Officers of Central & State Govt., CPSUs & PSUs and Board & Corporation of the State Govt., if selected for the above post, their salaries shall be fixed under F.R.22 read with decision No. 28 or further any instructions issued by Finance department of H.P. Government. If a person is appointed as Director and he/she is in receipt of pension from Government, the pay of such person shall be reduced by an amount equal to the gross amount of pension withdrawn by him/her.
5. Headquarter	Director's headquarter will be at Shimla where the registered office/ headquarter of the Company is located. Director will be liable to serve in any part of the country at the discretion of the HPPCL.
6. Dearness Allowance	Director would be paid DA in accordance with the New CDA Scheme.
7. Company Leased Residential Accommodation/ HRA and recovery of rent for the accommodation so provided	a) Company's own accommodation: Wherever the HPPCL has built residential flats in the industrial township or purchased residential flats in the cities, arrangements would be made by the HPPCL to provide a suitable residential accommodation to Director. b) Leased accommodation: If the HPPCL does not

		<p>have residential accommodation in its own township or is not able to provide residential accommodation out of the residential flats purchased by it in other cities, then in that situation, accommodation could be arranged by the HPPCL by taking the premises on lease basis at headquarter of the Company by paying a rent up to the limit fixed for Director as per HPPCL rules. Any additional rent would have to be borne by the officer. The Board of HPPCL will have the flexibility to review and provide for an adequate level of lease accommodation for the Director.</p> <p>c) Self Lease: If Director owns a house at the place of his/her posting and is desirous of taking their own house on self – lease basis for his/her residential purposes, the HPPCL can permit him/her to do so provided he/she executes a lease – deed in favour of the HPPCL as per HPPCL rules and as per within entitlements.</p> <p>d) Payment of House Rent Allowance: If the HPPCL is not in a position to arrange residential accommodation to Director out of its residential quarters or even on lease basis or if Director prefers to stay in a house taken by them on rent basis or make his own arrangement; he can be paid HRA as applicable to the Director of HPPCL as per rules.</p> <p>e) Furnishing of Residential Accommodation: Director will be provided semi furnished accommodation with a monetary ceiling up-to Rs. 25,000/- (Twenty five thousand only). Furnishing would remain to be property of the company i.e. HPPCL.</p>
8.	Conveyance	As per company rules enforced from time to time. The Director shall be entitled for the Company's owned attached vehicles. Other rules for entitlement shall be as per rules of HPPCL approved by the BOD from time to time.
9.	CCA	Director will be governed by CCA rules of HPPCL.
10.	Leave	Director shall remain subject to the Leave Rules of the HPPCL and leave sanctioning authority will be Managing Director.
11.	Annual Increments	Director shall be eligible to draw his annual increment on the anniversary date of his appointment in the scale and further increments on the same date in subsequent years until the maximum of pay scale is reached.
12.	Medical Facilities	The Director shall be entitled to medical reimbursement and facility as may be applicable to the executives of the HPPCL.

13. Telephone facility	As per company rules of HPPCL.
14. Contributory Provident fund and Gratuity	Director shall be governed for these benefits as per Rules of the HPPCL.
15. Productivity Linked Incentive Scheme	Wherever this Scheme has been introduced by the HPPCL the benefit of incentive payments under the existing Productivity Linked Incentive Scheme would also be extended to the Director.
16. Other benefits and perquisites	Director shall be entitled to Medical facilities, Travelling Allowance, Leave Travel Concession, Disability Leave, etc. in accordance with the Rules of the HPPCL.
17. Conduct, Discipline and Appeal	Director shall be governed by the HPPCL Conduct, Discipline and Appeal Rules, 2009. Following Disciplinary Authority will be the competent authority: a) For imposition of minor penalties -Chairman b) For imposition of major penalties -State Government
18. Restriction on joining Private Commercial Undertakings after Retirement	After retirement from the service of the Corporation, he/she shall not accept any appointment or post, whether advisory or administrative, in any firm or Company whether Indian or Foreign, with which the Company has or had business relations, within one year from the date of his/her retirement, without prior approval of the Government. The term retirement includes resignation, but not the cases of those whose term of appointment was not extended by Government for reasons other than proven misconduct. The term 'business relations' includes 'official dealings' as well.
19. Other Conditions	In respect of other terms and conditions not covered above, he will be governed by the rules of the HPPCL as amended from time to time.

**Government of Himachal Pradesh
(Department of MPP & Power)**

Application form for the post of Director (Electrical) in H.P. Power Corporation Ltd.

1. **Post Applied For**.....
2. **Name of Applicant**.....
3. **Father's Name**.....
4. **Date of Birth***.....
5. **Sex Code****
6. **Category:**
7. **Professional Qualifications:**

Paste Self Attested
Passport Size
Photograph
**Please do not
pin or staple**

Examination	Year of passing	Board and University (Full name)	Total marks	Marks Obtained	% age

8. Details of posts held from the date of initial joining of service:

Designation held & Pay-scale	Place of posting	Tenure	Details of assignments held ***

* (Attach Matric Certificate duly attested by a Gazetted Officer)

** [(M/F) Write **M** for Male and **F** for Female]

*** Relevant Education & Experience Certificates duly attested w.r.t. 25 years of experience with at least 10 years of experience in Hydro Sector and Electrical/ Electro-mechanical work, be attached. Extra sheets may be used, if required.

9. **Present Pay scale**.....

10. **Correspondence Address**.....

Pin Code.....Telephone/Mobile No.....
(With STD Code)

11. **Permanent Address**.....

Pin Code.....Telephone/Mobile No.....
(With STD Code)

12. **Email ID**.....

DECLARATION BY THE CANDIDATE

I hereby solemnly affirm and declare that all statements made in this application are correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility is detected, my candidature shall be cancelled.

Date.....

Place.....

(Signature of Candidate)

Address for Applying:

**Section Officer
MPP& Power Department
Room No. 426, Armsdale building
HP Secretariat Shimla.-171002
Telephone No.0177-2880469
e-mail: power.mpp@gmail.com**