

No. PER (AP) C-B(2)-1/2014-V.II
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Chief Secretary to the
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 30TH April, 2023

Subject: - Regularization of contract appointees in the Government
Departments-Instructions thereof.

Sir/Madam,

In continuation of this Department's letter number PER(AP)-C-B(2)-1/2019 dated 28th March, 2022, I am directed to say that the services of contractual appointees who have completed two years' continuous service as on 31.03.2023, may be regularized. It has further been decided that contract appointees who are due to complete two years' continuous service as on 30.09.2023 shall also be regularized after 30.09.2023. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

- i. The contractual appointees will be eligible for regularization against available vacancies.
- ii. The regularization will be strictly on the basis of seniority subject to the condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
- iii. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
- iv. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules.
- v. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
- vi. A Screening Committee shall be constituted in the Department concerned for regularization.
- vii. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.



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- viii. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
- ix. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Balbir Singh)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh.
Email ID persbr3-hp@nic.in
Phone No.0177-2880851

Endst. No. as above Dated: Shimla-171002, 30TH April, 2023

Copy forwarded to the following for information and necessary action:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla.
3. The Secretary, H.P. Vidhan Sabha.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Special Secretary (Finance-Regulation) to the Govt. of Himachal Pradesh.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.



(Balbir Singh)
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh
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Himachal Pradesh Power Corporation Limited
(A State Government Undertaking)

Himfed Building, New Shimla-171009
Phone No. 0177-2670633, 2671831
CIN-U4010HP2006SGC030591

No: HPPCL/P&A/Policy/Govt. Instructions/2023- 2378-99 Dated: 9/5/23
Copy of above letter No.PER (AP) C-B (2)-1/2014, V.II dated 30th April, 2023 from the under Secretary (Personnel) to the Government of Himachal Pradesh.

1. All the HoPs/ HoDs in HPPCL.
2. The AGM (Finance), HPPCL, Corporate Office, Shimla-9.
3. The Sr. Manager (IT), HPPCL, with request to upload on the website of HPPCL.
4. The Deputy Controller (F&A), HPPCL, Corporate Office, Shimla-9.
5. The Sr. Manager (EE), Sr. Manager (S&W), HPPCL, Corporate Office, Shimla-9.
6. File No. HPPCL/P&A/Policy/Personnel/2023
7. Notice Board/Guard File.



Sr. Manager (P&A)
Policy Section.