



**Himachal Pradesh Power Corporation Limited**  
(A State Govt. Undertaking)

Himfed Building, BCS, New Shimla, Shimla-171009.  
Phone: 0177-2670633, Fax No.: 0177-2671589  
CIN:U40101HP2006SGC030591



**Issue Date: 18<sup>th</sup> May, 2023**

**“Notice for Walk-in-Interview”**

Himachal Pradesh Power Corporation Limited desires to engage Revenue officers/officials i.e. **Tehsildar/ Naib-Tehsildar, Kanungo, Patwari**, on Contract basis in HPPCL. Interested Retired Revenue persons who have good reputation and track record, may appear for Walk-in-Interview, schedule to be held on dated **25.05.2023 at 11:30 AM** as per location below:

**Himachal Pradesh Power Corporation Limited,  
Corporate Office, Himfed Building,  
BCS, New Shimla, Shimla, HP-171009.**

For detailed terms & conditions for the engagement of retired revenue officers/officials, kindly visit the official website of HPPCL i.e., [www.hppcl.in](http://www.hppcl.in).

The Interested Candidates are required to submit a Bio-Data/ Curriculum Vitae along with the attested copies of testimonials, PPO, at the time of Interview.

No TA/DA will be admissible for the journey to and fro for appearing in walk-in-Interview.

18/05/2023

**Sr. Manager (P&A)  
Recruitment Section**

**TERMS & CONDITIONS FOR THE ENGAGEMENT OF RETIRED REVENUE OFFICER/OFFICIALS IN HPPCL**

i) **Remuneration:**

During the tenure of engagement on contract basis he/she shall be drawing **Fixed** monthly remuneration on the basis of **Last Pay drawn minus Gross Basic Pension** as drawn at the time of Superannuation. The amount of monthly remuneration so fixed shall remain unchanged for the term of the contract. No increment / Dearness Allowance /percentage increase shall be allowed during the term of contract.

ii) **Allowances & Reimbursements:**

- a) No **Dearness Allowance** shall be released by HPPCL during the term of the contract.
- b) No **House Rent Allowance/Company Leased accommodation** shall be allowed during the term of contract. However, he /she will be entitled to the allotment of bachelor accommodation, if available.
- c) **TA/DA** during the official tours will be re-imbursed as admissible to the Level/Post of Tehsildar/Naib Tehsildar/Kanungoo/Patwari in HPPCL.
- d) No **Medical Re-imburement** will be admissible during the term of contract.
- e) **Mobile re-imburement** for official purpose will be admissible to the Revenue officers/officials engaged on contract basis as per HPPCL policy.
- f) **Other than this no other allowance/perks/facilities/ re-imburement shall be admissible during the contract period.**

iii) **Drawl of Pension:**

The Retired Revenue Officer/Official will continue to draw pension and Dearness relief on pension during the period of engagement on contract in HPPCL from his Parent Department. His/her engagement on contract basis in HPPCL not in any manner will be construed as the case of re-employment.

iv) **Tenure:**

Engagement will be purely on contract basis and will not confer any right for regular appointment in HPPCL. The Term of engagement on contract basis shall ordinarily be for an initial period of **Six months**. The term can be extended based on the review of task & performance of the contract appointee. Provided further that the contract shall not be extended beyond **the 5<sup>th</sup> year of the engagement or 65 years of age whichever is earlier.**

v) **Termination of Engagement:**

The Contract engagement until & unless, extended further by HPPCL, shall ipso-facto stand terminated on the last working day of completion of said contract period. HPPCL reserves the right to terminate the contract engagement before the expiry of the contract period in case the work performance & conduct of the contract appointee is not found satisfactory or the services are not required any more. Provided further that the contract engagement can be terminated after giving

one month's notice by either side. In the event of premature termination of contract without advance notice of one month, an amount of remuneration equivalent to one month have to be given by HPPCL or to HPPCL by the contract appointee, as the case may be. In the event of premature termination of the contract engagement, the remuneration will be paid on pro-rata basis as per the attendance during the notice month.

vi) **Leave**

He/ She will only be entitled to one Casual Leave for each completed month. Consistent and Unauthorized absence from work without permission of Competent Authority will result into cancellation of his/her agreement.

vii) **Place of Posting/Head Quarters:**

The Head quarters will normally be the place where the Contract appointee is posted and will perform his routine works. However, during the term of engagement, HPPCL may deploy the contract appointee anywhere in HPPCL as per the requirement of work & administrative exigency.

viii) **Disclaimer**

The Contract appointee shall not be eligible for any claim or any other Benefit/Compensation under provisions of any Act/Rules applicable to regular employees. The engagement does not grant the contract appointee any right for future employment, regularization in HPPCL. The contract appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the regular employees of HPPCL.

ix) Any notice or request required or permitted to be given or made under the contract shall be in writing in English OR Hindi. Such notices or request shall be deemed to be duly given or made when it shall have been delivered by hand, mail to the party to which it is required to be given or made at such party's address as specified in the Contract document signed between both HPPCL and the Contract appointee.

x) Inadvertent omission or commission or mistake, if any, appearing in the Terms & Conditions are liable to be rectified at any time before or after joining.