

HIMACHAL PRADESH STATE ELECTRICITY BOARD LIMITED
(A State Govt. Undertaking)
"SALARY ADMINISTRATION SECTION"

Office Order No. 14 / HPSEBL (SECTT.) / 2015-

Dated: 4-7-2015

The Himachal Pradesh State Electricity Board Limited is pleased to revise the Grade Pay on Time Bound Promotional Scales to the eligible categories w.e.f. 1.10.2012 as per Schedule of TBPS (Annexure-A).

The arrears on account of revision of Grade pay on TBPS w.e.f. 1.10.2012 to 30.9.2014 will be paid in such manner and such time as may be decided by the HPSEB Ltd. and the arrear on account of revised Grade Pay on TBPS shall be drawn from 1st day of Oct. 2014.

The Grade Pay of Rs.150/- enhanced vide this office order No.7(HPSEB(Sectt.)/2011- dated 1.10.2011 shall not be admissible w.e.f. 1.10.2012.

All other terms and conditions as contained in office order No.3/HPSEBL (SECTT) 2012- dated 16.8.2012 endorsed vide No.HPSEBL(SECTT)/SA/Scale-1-1/2012-51023-242 dated 16.8.2012 amended from time to time shall remain unchanged.

(Rohit Jamwal)
Executive Director (Pers.),
HPSEBLtd. Vasant Bhawan,
Shimla-171004.

No. HPSEBL (Sectt.)/Scale-1(Regulation)/2015-31337-557 Dated:-4-7-15

Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Power) to the Govt. of H.P. Shimla-2.
2. The Chairman, H.P. Regulatory Commission, Kental Commercial Complex, Khalini, Shimla-2.
3. The Chairman, NHPC, Office Complex, Sector-33 Faridabad (Haryana)/Director (PM&A), U.P. Power Corporation Ltd., 14 Ashok Marg Shakti Bhawan, Lucknow.
4. The General Manager, Chamara Hydel Project, Dalhousie.
5. The General Manager, Salal Hydel Project, Jyotipuram (J&K).
6. The General Manager, Balra Sial Hydel Project, Surangani (Chamba).
7. The General Manager, NTPC Koldam, HPP Bharmana, Bilaspur-174013.
8. The Chairman-cum-MD(CMD), NTPC Ltd., Scope Complex Industrial Area Lodhi Road New Delhi-110003.
9. The Managing Dir., H.P. Power Corp. Ltd. Shimla/M.D., Beas Valley Power Corp., Jogindernagar (HP).

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10. All Chief Engineers, in HPSEBLtd.
11. The Chief Electrical Inspector to the Govt., Shimla-2.
12. The LAO, HPSEB Ltd., Shimla/Mandi.
13. The Director, SJVN Ltd., Shimla-9.
14. The Managing Director, HPTC Ltd., Khalini, Shimla-2.
15. The M.D. H.P. Power Corporation Ltd. Barowalia House, Shimla.
16. The Director (Personnel) NJPC, Himfed Building, New Shimla-9.
17. The Chief Accounts Officer/Chief Auditor, HPSEB Ltd. Shimla-4.
18. The Resident Audit Officer, HPSEB Ltd. Shimla-4.
19. The Secretary, BBMB, Chandigarh.
20. The Superintending Engineer (IT), HPSEBLtd. Shimla -4 for uploading the same on the web site of HPSEBLtd.
21. The Addl. Secy.-cum-PS to the MD, HPSEB Ltd. Shimla-4.
22. All the Dy. Chief Engineers/Superintending Engineers in HPSEB Ltd.
23. All the Addl./Dy./Under Secretaries/Section Officers in Board's Sectt. Shimla-4.
24. The Sr.PS/PS to the Directors/Executive Director (Pers.) HPSEB Ltd.
25. All the Sr. Xens/REs in HPSEB Ltd.
26. The Joint Director (IR) /Dy. Director (PR)/ PO in HPSEB Ltd.
27. Dy.Director General, Unique Identification Authority of India, Regional Office. (P. B., HRY, HP & CHID) SCO-139-41 Sector -17-C, Chandigarh-160017.
28. Meeting Cell in Board Sectt. HPSEB Ltd. Shimla-4.
29. Guard File.

(Rohit Jamwal)
Executive Director (Pers.),
HPSEB Ltd. Vidyut Bhawan,
Shimla-171004.



Himachal Pradesh Power Corporation Limited
(A State Government Undertaking)

Himfed Bhawan, Panjri, (Below Old MLA Quarters), Shimla-171005.
Phones: 0177-2633808, 811 Fax No.: 0177-2633813

Endst. No: HPPCL/ P&A/ Pay & Allowances/14- 7413-39 Dated 27/07/15

Copy forwarded to the following for regulation of pay of HPSEBL Employees working on secondment basis in HPPCL:-

1. All HOPs/HODs, HPPCL.
2. The DGM (Finance-cum-CPT), Shanti Kutir, HPPCL, Chakkar, Shimla-5 for necessary action.
3. The Sr. Manager (IT), HPPCL with a request to upload this corrigendum in the official website of HPPCL.
4. The Dy. Controller (F&A), Corporate Office, HPPCL, Shimla.
5. The Personnel Officer (E-II&III), Corporate Office, Shimla.

Dy. General Manager (P&A)

Annexure-A

Sr. No.	Category	Time Bound Promotional Scale.	Pre-revised pay scale as per 1996 pay structure.	Pay Band	Pay Band after 01.01.2006	Grade Pay	Date from which applicable	Remarks if any
1	2	3	4	5	6	7	8	9
1	Beldar/Beldar							
	Auto,	1 st TBPS	2930-5300	PB-1	5100-10680	1700	-----	Existing as on 01.01.06
	Chowkidar,							
	Chowkidar-cum-					2150	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
	Mali, Chainman,							
	Cook-Cum-							
	Chowkidar, Mali,							
	Sweeper-cum-							
	Chowkidar, Asstt.							
	Lab. Attendant,							
	Gauge Reader,							
	Sweeper-cum-							
	Mali, Peon,							
	T/Mate, Khalasi							
	Ferro-man.							
	Sweeper and	2 nd TBPS	3370-6100	PB-1	5100-10680	2200	-----	Existing as on 01.01.06
	Store Attendant.							
						3400	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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	Daftri, Havildar, Bill distributor promoted from Peon.	1 st TBPS	---	---	---	---	---	---
		2 nd TBPS	3370-6100	PB-1	5100-10680	2200	---	Existing as on 01.01.06
						3400	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
3	Storeman, Bill distributor direct appointee, Khansama-cum- Chowkidar	1 st TBPS	3370-6100	PB-1	5100-10680	2200	---	Existing as on 01.01.06
						3400	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	4300-7500	PB-1	5100-10680	2800	---	Existing as on 01.01.06
						3700	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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	Nurse Dai, Bearer	1 st TBPS	3370-6100	PB-1	6400-20200	2200	-----	Existing as on 01.01.06
						3400	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	4300-7500	PB-1	6400-20200	2800	-----	Existing as on 01.01.06
						3700	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
5	Laboratory Attendant	1 st TBPS	3610-7250	PB-2	6400-20200	2400	-----	Existing as on 01.01.06
						3450	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	4950-8275	PB-2	6400-20200	3400	-----	Existing as on 01.01.06
						3850	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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	LDC/M/R./Cashier	1 st TBPS	4600-7250	PB-2	6400-20200	3050	----	Existing as on 01.01.06
						3800	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	5900-10000	PB-3	10900-34800	4000	----	Existing as on 01.01.06
						4300	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
7	JBT Teacher	1 st TBPS	4950-8275	PB-2	6400-20200	3400	----	Existing as on 01.01.06
						3800	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	5900-10000	PB-3	10900-34800	4000	----	Existing as on 01.01.06
						4300	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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	Nursery Trained Teacher.	1 st TBPS	5300-9100	PB-3	10900-34800	3550	----	Existing as on 01.01.06
						4000	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	5900-10000	PB-3	10900-34800	4000	----	Existing as on 01.01.06
						4300	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
9	Pharmacist.	1 st TBPS	5900-10000	PB-3	10900-34800	4000	----	Existing as on 01.01.06
						4300	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	6300-10700	PB-3	10900-34800	4300	----	Existing as on 01.01.06
						4700	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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J	Time Keeper	1 st TBPS	4600-7250	PB-2	6400-20200	3050	-----	Existing as on 01.01.06
						3800	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	5900-10000	PB-3	10900-34800	4000	-----	Existing as on 01.01.06
						4300	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
11	Art & Craft Teacher/Drawing Teacher , Physical Training Teacher	1 st TBPS	5900-10000	PB-3	10900-34800	4000	-----	Existing as on 01.01.06
						4300	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	6300-10700	PB-3	10900-34800	4300	-----	Existing as on 01.01.06
						4700	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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13	Language Teacher, Oriental Teacher, TGT Teacher	1 st TBPS	6300-10700	PB-3	10900-34800	4300	----	Existing as on 01.01.06
						4700	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	7000-11750	PB-3	10900-34800	4650	----	Existing as on 01.01.06
						5450	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
13	Labour Welfare Inspector	1 st TBPS	7500-12500	PB-3	10900-34800	4900	----	Existing as on 01.01.06
						5500	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	7750-13300	PB-3	10900-34800	5500	----	Existing as on 01.01.06
						5750	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	

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	Lecturer	1 st TBPS	6750-11050	PB-3	10900-34800	4550	----	Existing as on 01.01.06
						5400	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	7000-11750	PB-3	10900-34800	4650	----	Existing as on 01.01.06
						5450	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 16 years TBPS which ever is later.	
15	JEs, C/M),(Elect.), (Instt.) (Diploma Holder only)	1 st TBPS	7000-11750	PB-3	10900-34800	4650	----	Existing as on 01.01.06
						5450	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	7750-14500 (intl.8550)	PB-4	16650-39100	5800	----	Existing as on 1.1.06
						5800	----	The Grade pay for 2 nd TBPS will be Governed as per fitment table 18 of O/o No.8 dated 30-12-09

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6	Superintendent (Divisional Accounts).	1 st TBPS	7000-11750	PB-3	10900-34800	4650	----	Existing as on 01.01.06
						5450	This grade pay will be given w.e.f. 1.10.12 or on the date of eligibility of 9 years TBPS which ever is later.	
		2 nd TBPS	8550-14100	PB-4	16650-39100	5800	----	Existing as on 01.01.06
						5800	----	The Grade pay for 2 nd TBPS will be Governed as per fitment table 18 of O/o No.8 dt. 20-12-09

(Rohit Jangwal)
Executive Director (Pers.)
HPSEB Ltd., Vidvat Bhawan
Shimla-171004.