



## **Skill Up-Gradation of Project Affected Families as R& R Measure - Scheme for Technical Training of Local Youth in Project Affected Area/Zone**

### **Background:**

Local population residing in Project Affected Areas expects employment with the power projects being constructed in their locality. However, for the Project Authorities it is not possible to give employment to unqualified persons. Therefore, there is a need for encouraging local youth to acquire technical qualifications. A scheme has been formulated for providing education in technical field in Industrial Training Institutes (ITIs) of the State for local youth residing in Project Affected Areas. Seats are to be purchased in various government ITIs so that students of Project Affected Area/Zone who can not compete in open competitions are able to get admission on sponsored seats.

### **Introduction:**

Residents of areas where power projects are setup, expect that better employment opportunities will be available for their youth. However, power project can employ only qualified or skilled persons. Most of the power projects are located in backward areas where very few students qualify for admissions to technical institutions through competitive examinations.

There is a requirement from the Government also that organization setting up power projects should also sponsor ITIs for training of local youth. Setting up of new ITIs may take a long time. There are several ITIs already existing in Himachal Pradesh and are being run by Department of Technical Education. HPPCL shall purchase few seats in relevant trades and sponsor students from Projected Affected Areas.

### **Selection Process:**

The candidates for nomination will be selected by HPPCL as follows:

1. Advertisement will be issued in newspaper two months before the ITI admission date inviting application from persons residing in Project Affected Area/Zone. They will be asked to apply to the Project Heads of the concerned projects.
2. Eligibility criteria will be Matric (10<sup>th</sup> Standard) from Himachal Pradesh Board of School Education or recognized Board. Age and other criteria will be as laid down by Department of Technical Education from time to time.
3. The Applications received will be first processed in the project R&R Cell and applications of eligible candidates will be sent to Corporate R&R Cell.
4. Selection will be made by Corporate R&R Cell on the following criteria:

- a. Members/Wards of Project Affected Families whose land has been acquired will be given first preference and if any such candidate applies, he/she will be automatically given admission.
- b. Members/Wards of Project Affected Families other than whose land is acquired will be given second preference and if seats are still available after allocation to (a) above, this category will also get admission.
- c. Wards/families residing in Project Affected Zone will be given third preference and if seats are still available after satisfying category (a) and (b) above, selection from category (c) will be made strictly of merit based on their marks in the qualifying examination i.e. 10<sup>th</sup>.
- d. In (a) and (b) above if seats are less than eligible candidates, admission will be based on merit of 10<sup>th</sup> examination.

The respective Project R&R Cell will inform the selected candidates. If, the selected candidate does not join the ITI within the stipulated period, the candidate listed in wait list will be considered.

**Time Period of the Scheme:**

The implementation of this scheme in all the projects of HPPCL may be started after allocation of project to HPPCL. The implementation of this scheme will remain in force for a period of one (01) year after commissioning of the project.

**Benefits:**

Students so admitted will be provided free admission i.e. no fee will be charged and all the expenses asked for by the Institute will be borne by HPPCL. The students will also be covered under the scholarship scheme of HPPCL automatically so that each one of them is given the scholarship (Rs. 1,000/-per month) to cover boarding and lodging expenses.

**Employment:**

HPPCL will not guarantee employment on completion of course. However, preference will be given if any recruitment is made by HPPCL.

**No. of Seats:**

Depending on requirement and in accordance with the R& R plans for various projects, requirement of seats will be fixed for each year and demand will be placed with the Director of Technical Education.

**Completion of Course:**

If anyone fails to complete the course due to personal reasons or is not able to pass in the examination, he/she will not be considered again under this scheme.