



Himachal Pradesh Power Corporation Limited

(A State Govt. Undertaking)

Himfed Building, BCS, New Shimla, Shimla-171009.

Phone: 0177-2670633, Fax No.: 0177-2671589

CIN:U40101HP2006SGC030591



OFFICE ORDER

Consequent to the Revision of Pay scales of HPPCL employees with effect from 01/01/2016, the Management of HPPCL is pleased to grant the arrear on account of revision of pay scales w.e.f. 01/01/2016 to 31/03/2022 to all the regular employees of HPPCL, including employees working on secondment basis in HPPCL in pursuance to the GoHP Finance (Pay Revision) Department No.Fin-(PR) B (7)-1/2021-loose dated 17th September, 2022. The pay arrears shall be released in the following manner:

1. The Pay Arrears at the following rates as shown against the Grouping of category/Level, out of the total pay arrears accrued on account of revision of pay scales/structures may be paid in cash to the regular employees of HPPCL including secondment employees after making necessary adjustment as stated in paras 3 & 4 below:

| Sr. No. | Group | HPPCL Category & Level | Amount of arrear to be disbursed |
|---------|---------|-------------------------|--|
| 1 | Group-A | Executives(E2 & above) | Rs.50,000/- |
| 2 | Group-B | Supervisory(S1-S4) | Rs.50,000/- |
| 3 | Group-C | Workmen(W3-W11) | Rs.50,000/- |
| 4 | Group-D | Workmen(W1-W2) | Rs.60,000/- or entire arrears where total pay arrears is less than Rs.60,000/- |

2. No payment of arrear on account of revision of pay scale w.e.f. 01/01/2016 to 31/03/2022 will be paid to HPPCL employees including secondment employees who have opted their fixation of revised pay by way of minimum enhancement of 15% as notified vide HPSEBL office order No.2 dated 13/04/2022 adopted in HPPCL vide Circular No.8/2022 dated 11/10/2022.
3. Reference is invited towards the Note-6 below Regulation 7 of the HPSEBL (Revised Pay) Regulation, 2022 adopted in HPPCL vide Circular No.8/2022 dated 11/10/2022. As such the amount of Interim Relief paid vide HPPCL office order's detail given below is required to be adjusted against the release of pay arrears:

| Sr. No. | HPPCL Office Order No. & date | Adoption of GoHP OM No. & date | Rate of Interim relief granted | Date from which granted | Total Rate of Interim Relief |
|---------|---|--------------------------------------|--|-------------------------|------------------------------|
| 1 | HPPCL/P&A/57 BOD/16-1360-85 dated 27/09/2016 | Fin(PR)-B(7)-1/2016 dated 02/08/2016 | 5% of Basic Pay(Pay in Pay Band + Grade Pay) | 01/08/2016 | 5% |
| 2 | HPPCL/P&A/policy /61 st BOD/17-16747-52 dated 22/09/2017 | Fin(PR)-B(7)-1/2016 dated 04/08/2017 | 4% of Basic Pay(Pay in Pay Band + Grade Pay) | 01/08/2017 | 9% |

| | | | | | |
|---|--|--------------------------------------|--|------------|-----|
| 3 | HPPCL/P&A/Pay & Allowances-5/-28075-96 dated 19/02/2018 | Fin(PR)-B(7)-1/2016 dated 09/02/2018 | 8% of Basic Pay(Pay in Pay Band + Grade Pay) | 01/01/2016 | 17% |
| 4 | HPPCL/P&A/Pay & Allowances/2018 -12872-91 dated 30/08/2018 | Fin(PR)-B(7)-1/2016 dated 20/08/2018 | 4% of Basic Pay(Pay in Pay Band + Grade Pay) | 01/07/2018 | 21% |

4. The above payment of arrear will be subject to deduction of Tax at Source, wherever applicable and deduction of employee share, at appropriate rates, in respect of the employees covered Employee Provident Fund and National Pension System.
5. In case of HPPCL employees, who have worked/ are working in other PSUs/Boards/Corporations w.e.f. 01/01/2016 to 31/03/2022, the arrear may be prepared and disbursed by the concerned PSUs/Board Corporation etc. where such employees are presently working.

This bears the approval of competent authority.

Director (Personnel)

Dated: 29/11/2022

No. HPPCL/P&A/Policy/Pay & Allowances/2021- 11411-436

Copy to:-

- 1) Spl. PS to the Managing Director, HPPCL, Corporate Office, Shimla for information of worthy Managing Director, HPPCL, Corporate Office, Shimla.
- 2) The Director (Finance), HPPCL, Corporate Office, Shimla.
- 3) The Director (Electrical), HPPCL, Corporate Office, Shimla.
- 4) The Director (Civil), HPPCL, Corporate Office, Shimla.
- 5) All the HoPs/ HoDs in HPPCL.
- 6) The AGM (Finance)/ AGM(Accounts), HPPCL, Corporate Office, Shimla.
- 7) The Sr. Manager (IT) with a request to upload this office order in the official web site of HPPCL.
- 8) The Sr. Manager (EE)/ Sr. Manager(S&W)/ Sr. Manager (Training), HPPCL, Corporate Office, Shimla.
- 9) The Dy. Controller (F&A), HPPCL, Corporate Office, Shimla.
- 10) Guard file of o/o Director (Personnel), HPPCL.
- 11) Notice Board.
- 12) Guard File.

Director (Personnel)