



Himachal Pradesh Power Corporation Limited
(A State Govt. Undertaking)

Himfed Building, BCS, New Shimla, Shimla-171009.
Phone: 0177-2670633, Fax No.: 0177-2671589
CIN:U40101HP2006SGC030591



OFFICE ORDER

Subject: Enhancement of Dearness Allowance from 31% to 34% to the employees of the Himachal Pradesh Power Corporation Limited w.e.f 01st January, 2022.

The Management of HPPCL is pleased to enhance DEARNESS ALLOWANCE @ 3% (Three Percent) from the existing rate of 31% to 34% with effect from 01st January, 2022 in pursuance to the Finance Department, GoHP OM No. Fin(C)-B (7)-1/2021 dated 27th April, 2023 as under:

1. These orders will be applicable to all the regular employees of HPPCL including employees working on secondment basis in HPPCL except contract employees.
2. This additional rate of Dearness Allowance of 3%(Three Percent) shall be paid in cash with effect from **01st April, 2023** .
3. The Arrears accrued with effect from **01st January, 2022 to 31st March, 2023** on account of the above additional dearness allowance shall be paid as under:
 - a) In respect of the HPPCL employees who are holding EPF accounts or have retired in between or have closed EPF accounts, the arrears on account of release of additional installment of DA w.e.f. 01.01.2022 will be paid in cash with the salary of May,2023 after statutory deductions, if any.
 - b) In context to the secondment employees working in HPPCL, the arrears accrued from 01.01.2022 to 31.03.2023 shall be paid as under:
 - i) The secondment employees covered under GPF scheme, the arrears accrued from 01.01.2022 to 31.03.2023 shall be credited in the GPF Account of the employees with the salary of May, 2023.
 - ii) In respect of the secondment employees who have retired in between or who have closed GPF Accounts, the arrears on account of release of additional installment of DA w.e.f. 01.01.2022 will be paid in cash, after statutory deductions, if any.
 - iii) The secondment employees who are continued to be governed under NPS on the date of issue of these orders, their arrears on account of release of additional installment of DA w.e.f. 01.01.2022 will be paid in cash with the salary of May, 2023 after statutory deductions, if any.
 - iv) However, in respect of those secondment employees who prior to 01.04.2023 were covered under NPS and in respect of whom OM No. Fin(Pen) A(3)-1/2023 dated 04th

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May, 2023 issued by Department of Finance, GoHP, is applicable or their parent department have adopted the said O.M., the payment of arrears on account of the additional Dearness Allowance in these cases shall be regulated according to the rules of their parent department.

4. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

This issues with the approval of competent authority.

Director (Personnel)

Dated: 29-05-2023

No. HPPCL/P&A/ Policy/ Pay & Allowances/2023- 3594-3613

Copy for information to :-

1. The Spl. PS to the Managing Director, HPPCL for kind information of the worthy Managing Director, HPPCL, please
2. The Director (Civil), Corporate office, HPPCL, Shimla-9.
3. The Director (Electrical), Corporate office, HPPCL, Shimla-9.
4. The Director (Finance), Corporate office, HPPCL, Shimla-9.
5. All HoP/HODs in HPPCL
6. The Addl. General Manager(F&A), HPPCL, Shimla -9, for information and necessary action in this regard.
7. The Sr. Manager (IT) with a request to upload this office order in the official web site of HPPCL.
8. Notice Board.
9. Guard File.

Director (Personnel)