



## Himachal Pradesh Power Corporation Limited

(A State Govt. Undertaking)

Himfed Building, BCS, New Shimla, Shimla-171009.

Phone: 0177-2670633, Fax No.: 0177-2671589

CIN:U40101HP2006SGC030591

**Advt. Date: 01<sup>st</sup> April, 2026**

**Closing Date: 30<sup>th</sup> April, 2026**

### **ADVERTISEMENT FOR THE POST OF GENERAL MANAGER (ELECTRICAL) ON CONTRACT BASIS IN HIMACHAL PRADESH POWER CORPORATION LIMITED**

Himachal Pradesh Power Corporation Limited, invites application by **30<sup>th</sup> April, 2026** from interested and eligible Indian citizens for appointment to one number post of **General Manager (Electrical) on Contract basis** with fixed initial Basic Pay of Rs. 151300/+ Plus Dearness Allowance, in Himachal Pradesh Power Corporation Limited, Shimla. The duration of the appointment to this post shall be five years or up to the age of 58 years whichever is earlier. As regard to other eligibility conditions, terms and conditions of appointment, age and application format etc., the applicants may visit and download the same from official website of HPPCL i.e., **www.hppcl.in**. The Application Form & requisite documents for the post may be sent to following address on or before **30<sup>th</sup> April, 2026** Incomplete application form and the application received after due date shall not be considered & liable to be rejected:

**Address:**

The Director (Personnel),  
Himachal Pradesh Power Corporation Limited,  
Himfed Building, BCS, New Shimla, Shimla, HP-171009.  
Contact No. 0177-2670633

**Advt. Date: 01<sup>st</sup> April, 2026**

**Closing Date: 30<sup>th</sup> April, 2026**

Himachal Pradesh Power Corporation Limited invites application from eligible Indian citizens for appointment to the post of General Manager (Electrical) on Contract basis in Himachal Pradesh Power Corporation Limited, as per eligibility criteria mentioned below:

Sr. No.	Name of Post	No. of Post	Remuneration	Qualification	Minimum Post Qualification Experience and age
i.	General Manager (Electrical) at E-8 Level	01	During the term of engagement on contract basis, the incumbent will be fixed at initial Basic Pay of <b>Rs.151300/-</b> Plus Dearness Allowance & other allowances as admissible to a regular incumbent at the Level of General Manager(E8)	The incumbent should be a Full Time B.E./ B.Tech. (Electrical) or B.E./ B.Tech. (Electrical and Electronics)/ M. Tech (E) in Electrical Power System Engineering from a recognized University.	<b>Post Qualification Experience:</b> <b>1. If working in Govt. Organization /PSU/ State Utility/ Autonomous Bodies/ CPSU:</b> At least 21 years of total executive experience out of which 02 years in the immediate lower grade/scale/level. Out of 21 years executive experience, 15 years of experience must be in Hydro Planning/ Execution/ Maintenance/ Project Monitoring/ Contract Management/ Operation of Hydro Electric Plants/ Pump Storage Projects of Large Scale of 200 MW and above. <b>2. If working in a Private Organization of a repute:</b> Must have at least 21 years of total executive experience.

				<p>Out of 21 years executive experience, 15 years of experience must be in Hydro Planning/ Execution/ Maintenance/ Project Monitoring/ Contract Management/ Operation of Hydro Electric Plants/ Pump Storage Projects of Large Scale of 200 MW and above.</p> <p>Presently must be working for 02 years at the level not below 3 position from the top position heading organization in India at the time of applying for the post. The CTC presently drawn must be comparable to the position of Deputy General Manager in HPPCL.</p> <p><b>Age:</b></p> <p><b>Minimum age limit:-</b> 45 years as on 1<sup>st</sup> January, 2026.</p> <p><b>Upper age limit:-</b> 55 years as on 1<sup>st</sup> January, 2026.</p>
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**DURATION OF ENGAGEMENT:**

The engagement shall be for a period of five years from the commencement of the Contract agreement or 58 years of age of the incumbent, whichever is earlier.

**AGE:**

Minimum 45 years and maximum 55 years as on 1<sup>st</sup> January 2026.

## SUBMISSION OF APPLICATION & DOCUMENTS:

- I. Candidate working in the Government/PSUs may route their application through proper channel.
- II. Following documents may be submitted by the candidate along with the application form :
  - 1) No Objection Certificate issued by the employer.
  - 2) Vigilance Clearance certificate issued by the employer.
  - 3) Experience Certificate.
  - 4) Attested Annual Confidential Report/ Annual Performance appraisal Reports for the last 5 years.
  - 5) Detail of penalty imposed, if any, during the last 10 years and disciplinary action initiated/ being contemplated, if any may kindly be forwarded through proper channel.
- III. For any further communication, please visit HPPCL website regularly.
- IV. The envelope containing Application Form and other details should be super-scribed with the words “**APPLICATION FOR THE POST OF GENERAL MANAGER (ELECTRICAL) ON CONTRACT BASIS IN HPPCL**”. The candidates can also apply through E-mail i.e. [dir\\_pers@hppcl.in](mailto:dir_pers@hppcl.in) and are requested to bring Hard Copy of their Application along with relevant document on the date of interview.
- V. Candidate working in a Private Organization of a repute to submit the proof of CTC being drawn by them in the present position and a certificate from employer to the effect that he/she is presently holding a position for past 02 years at the level not below 3 position from the top position heading organization in India.
- VI. HPPCL reserves the rights to amend/ cancel & withdraw the Advertisement/ recruitment process at any stage without assigning any reasons, thereof.
- VII. The number of posts are tentative and may increase/decrease as per the requirement of HPPCL.
- VIII. Application in the prescribed format complete in all respects along with a write up on the significant contributions made during present/past assignments and suitability should reach latest by **30<sup>th</sup> April, 2026** on the following address. Incomplete application form and the application received after due date shall not be considered & liable to be rejected:

**Address :**

**The Director (Personnel),  
Himachal Pradesh Power Corporation Limited,  
Himfed Building, BCS, New Shimla, Shimla, HP-171009.  
Contact No. 0177-2670633**

**TERMS AND CONDITIONS OF ENGAGEMENT TO THE POST OF GENERAL MANAGER (ELECTRICAL) ON CONTRACT BASIS IN HIMACHAL PRADESH POWER CORPORATION LIMITED.**

1.	<b>Tenure on Contract basis</b>	<p>The engagement will for a period of 05 years from the commencement of the contract agreement or 58 years of age of the incumbent, whichever is earlier.</p> <p>Engagement will be purely on contract basis and will not confer any right for regular appointment in HPPCL.</p> <p>The engagement shall commence from the date of signing of contract, (Such date being hereinafter called" the date of commencement").</p> <p>The Contract engagement shall ipso-facto stand terminated on the last working day of completion of said contract period. HPPCL reserves the right to terminate the contract engagement before the expiry of the contract period in case the work performance &amp; conduct of the contract appointee is not found satisfactory or the services are not required any more without any notice.</p> <p>Provided further that the contract engagement can be terminated after giving one month's notice by the incumbent. In the event of premature termination of contract without advance notice of one month by the incumbent, an amount of remuneration equivalent to one month have to be deposited by the Contract appointee with HPPCL.</p>
2.	<b>Eligibility</b>	<p>i. The incumbent must be a citizen of India.</p> <p>ii. <b>Minimum age limit: 45 yrs. as on 01<sup>st</sup> January 2026.</b></p> <p>ii. <b>Upper age limit: 55 years as on 01<sup>st</sup> January 2026.</b></p>
3.	<b>Essential Qualification &amp; Experience</b>	<p><b>Essential Qualification:</b> The incumbent should be a Full Time B.E./B.Tech. (Electrical) or B.E./B.Tech. (Electrical and Electronics)/ M.Tech (E) in Electrical Power System Engineering from a recognized University.</p> <p><b>Post Qualification Experience:</b></p> <p><b>1. If working in Govt. Organization /PSU/State Utility/Autonomous Bodies/ CPSU:</b></p> <p>At least 21 years of total executive experience out of which 02 years in the immediate lower</p>



		<p>grade/scale/level. Out of 21 years executive experience, 15 years of experience must be in Hydro Planning/Execution/Maintenance/Project Monitoring/ Contract Management/Operation of Hydro Electric Plants/ Pump Storage Projects of Large Scale of 200 MW and above.</p> <p><b>2. If working in a Private Organization of a repute:</b>          Must have at least 21 years of total executive experience. Out of 21 years executive experience, 15 years of experience must be in Hydro Planning, Execution/Maintenance/Project Monitoring/Contract Management/Operation of Hydro Electric Plants/ Pump Storage Projects of Large Scale of 200 MW and above.</p> <p>Presently must be working for 02 years at the level not below 3 position from the top position heading organization in India at the time of applying for the post. The CTC presently drawn must be comparable to the position of Deputy General Manager in HPPCL.</p>
4.	<b>Remuneration</b>	During the term of engagement on contract basis, the incumbent will be fixed at initial Basic Pay of <b>Rs.151300/-</b> Plus Dearness Allowance & other allowances as admissible to a regular incumbent at the Level of General Manager(E8).
5.	<b>Headquarter</b>	Headquarter will be at Corporate office, Shimla or Project Office of HPPCL as may be decided by the Management. Incumbent will be liable to serve in any part of the country at the discretion of the HPPCL.
6.	<b>Dearness Allowance</b>	Will be admissible to the incumbent, as applicable in HPPCL.
7.	<b>Company Leased Residential Accommodation/ HRA and recovery of rent for the accommodation so provided</b>	As admissible to a regular incumbent at the Level of General Manager(E8)
8.	<b>Conveyance</b>	The incumbent engaged shall be entitled for the Company's owned attached vehicles or Conveyance Allowance as applicable to the regular incumbent. Other rules for entitlement shall be as per rules of HPPCL as applicable to the regular incumbent at E8 level, approved by the BOD from time to time.
9.	<b>Leave</b>	The incumbent engaged will be allowed 12 Casual leave, 10 Medical Leave Plus 02 Restricted

		Holiday during the term of contract per year. The leave-sanctioning authority will be Concerned functional Director. Un-availed Casual Leave & Medical Leave can be accumulated upto one year and will not be carried forward for the next year of contract.
10.	<b>Annual Increase</b>	The incumbent shall be allowed an annual increase@3% of the Initial Basic Pay (Rounded off to the nearest Hundred) on the anniversary date of his engagement and further cumulative increase on the same date in subsequent years during the term of the contract.
11.	<b>Medical Facilities</b>	The incumbent shall be entitled to medical reimbursement and facility as may be applicable to the executives of the HPPCL.
12.	<b>Mobile Re-imburement</b>	As admissible to a regular incumbent at the Level of General Manager(E8)
13.	<b>TA/DA on tour</b>	The incumbent shall be entitled to TA/DA on tour/training/official work outside the place of his/her deployment, as admissible to the regular incumbent.
14.	<b>Performance Review</b>	After the expiry of the first year of the contract, the performance of the incumbent will be reviewed to enable the HPPCL management to take a view regarding continuance or otherwise for the balance period of tenure. During the term of the Contract at any stage, in case the work performance & conduct of the contract appointee is not found satisfactory the services shall be disengaged by HPPCL.
15.	<b>Restriction on joining Private Commercial Undertakings after Contract Completion</b>	After completion of the tenure from the service of the Corporation, he/she shall not accept any appointment or post, whether advisory or administrative, in any firm or Company whether Indian or Foreign, with which the Company has or had business relations/official dealings, within one year from the date of completion of the contract, without prior approval of the HPPCL.
16.	<b>General Condition</b>	The incumbent engaged shall not be eligible for any claim or any other Benefit/Compensation under provisions of any Act/Rules applicable to regular employees. The engagement does not grant the incumbent any right for future employment, regularization in HPPCL. The incumbent shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the regular employees of HPPCL.



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### Application form for the post of General Manager (Electrical) on Contract Basis in H.P. Power Corporation Ltd.

1. Post Applied for .....
2. Name of Applicant .....
3. Father's Name .....
4. Date of Birth\* .....
5. Sex Code\*\*
6. Category: .....
7. Qualifications:

Paste Self  
Attested  
Passport Size  
Photograph  
**Please do not  
pin or staple**

Qualification	Year of passing	Board and University (Full name)	Total marks	Marks Obtained	% age

### 8. Details of posts held from the date of initial joining of service:

Designation held & Pay-scale	Place of posting	Tenure	Details of assignments held ***

\* (Attach Matric Certificate duly attested)

\*\* [(M/F) Write **M** for Male and **F** for Female]

\*\*\* Relevant qualification & Experience Certificates duly attested, be attached. Extra sheets may be used, if required.

**9. Present Pay scale:-**

i) Candidate working in Govt. Organization /PSU/State Utility/Autonomous Bodies/ CPSU to provide the pay-scale of the post being held:  
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ii) Candidate Working in a Private Organization of a repute to provide the CTC being drawn in the present position: .....

**10. Correspondence Address .....**

.....

Pin Code ..... Active Telephone/Mobile No .....  
(With STD Code)

**11. Permanent Address .....**

.....

Pin Code ..... Active Telephone/Mobile No .....  
(With STD Code)

**12. Active Email ID .....**

**Address for Applying:**

The Director (Personnel),  
Himachal Pradesh Power Corporation Limited,  
Himfed Building, BCS, New Shimla, Shimla, HP-171009.

**DECLARATION BY THE CANDIDATE**

I hereby solemnly declare that all statements made in this application are correct to the best of my knowledge and belief. In the event of any information being found false or incorrect, ineligibility being detected my candidature shall be cancelled.

Date.....

Place.....

**(Signature of Candidate)**