



Himachal Pradesh Power Corporation Limited

(A State Government Undertaking)

Himfed Building, New Shimla-171009

Phone No. 0177-2670633, 2671831

CIN-U4010HP2006SGC030591

OFFICE ORDER

The Board of Directors in its 22nd meeting held on 8th December 2009, vide agenda No.22.10 had approved the policy for Re-imbusement of Dress Code for employees of HPPCL and accordingly, dress code with theme separately for both male and female employee has been defined vide Circular No. HPPCL/P&A/Policy Circulars (Vol.-II)/09-25490-25517 dated 09.03.2010. However, for past some time, this office was in receipt of demands from various employees regarding seeking relaxation/amendment in the earlier instructions. Now, thereafter after consideration in matter and in supersession to the previous orders, the following directions are hereby issued as regards to the dress code:-

- 1) All the employees in HPPCL shall strictly follow the dress code as defined from every Monday to Thursday i.e. for 4 days in a week and no relaxation on this account shall be permissible. Further, the dress code shall also be observed on the rest of days as well, in case of special occasions/official meetings/functions, for which, specific instructions may be issued from time to time.
- 2) As far as dress code theme of female employees, they shall be allowed to wear trousers & Shirts as per the dress code theme defined for the male counterparts in HPPCL.

It is, therefore, once again directed that all employees of HPPCL should sincerely follow the orders related to observance of dress code, while in office and no laxity in this regard shall be allowed. Any departure to these instructions shall invite levy of fine as decided by the competent authority, debarring of Uniform Reimbursement, as well as, initiation of disciplinary action.

These orders are issued with the approval of Managing Director, HPPCL

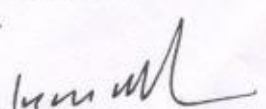
No. HPPCL/P&A/Policy Miscellaneous/2018-3486-3519

Director (Personnel)

Dated: -29/6/2020

Copy forwarded to the following for information and necessary action Please:-

1. The ES to the Managing Director, HPPCL for information of Worthy MD please
2. The Director (Finance), HPPCL
3. The Director (Civil), HPPCL
4. The Director (Electrical), HPPCL
5. All the HOP's/HOD's, HPPCL for ensuring compliance through respective controlling officers in respect of employees under their control.
6. The AGM /DGM(Finance),HPPCL
7. The Joint Controller (F&A),HPPCL
8. The Sr. Manager (IT) for hoisting the above orders on official website of HPPCL
9. The Manager (EE), Manager (S&W), Manager (IR), Corporate Office.
10. Notice Board.
11. Guard File


Director (Personnel)