



Himachal Pradesh Power Corporation Limited
(A State Govt. Undertaking)

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CIN:U40101HP2006SGC030591

No. HPPCL/P&A/PRM/93 BOD/2026- 22266-86

Dated: 28.03.26

CIRCULAR 1/26

In pursuance of the recommendations of the Service Committee dated 19.02.2026 duly approved by the Board of Directors vide Item No. 93.36 dated 16.03.2026, the existing clause 3:2.1 of HPPCL Policy regarding Promotion of Executives is revised to the following extent:-

HPPCL Policy Regarding Promotion of Executives	
Existing Clause 3.2.1	Revised Clause 3.2.1
Promotion of executives within one cluster of grades shall be on the basis of combined sanction for all posts in the cluster, after due recommendations of DPC. Promotion from one cluster to another cluster will take place only, if vacancy exists in the higher cluster.	<p>The Cluster concept of Promotion stands abolished with immediate effect. Resultantly, the promotion/placement of executive(s) from one level to next level shall be on the basis of vacancies in immediate next higher level, after due recommendation of DPC i.e.</p> <p>E2/E3 → E4 Placement at E-4 subject to vacancy at E-4 level.</p> <p>E4 → E5 Promotion at E-5 subject to vacancy at E-5 level.</p> <p>E5 → E6 Placement at E-6 subject to vacancy at E-6 level.</p> <p>E6 → E7/ E7A Promotion at E7 subject to vacancy at E-7/E7A level.</p>

This bears the approval of Competent Authority.


Dy. General Manager (P&A)

Copy forwarded to the following for information and necessary action:-

1. The Managing Director, HPPCL, Shimla.
2. The Director (Personnel), HPPCL, Shimla.
3. The Director (Finance), HPPCL, Shimla.
4. The Director (Civil), HPPCL, Shimla.
5. The Director (Electrical), HPPCL, Shimla.
6. All HOPs/ HODs, HPPCL.
7. The AGM (Finance), HPPCL, Shimla.
8. The Dy. Controller (F&A), HPPCL, Shimla.
9. The Sr. Manager (IT), HPPCL to upload the Circular in the official website of HPPCL.
10. The Sr. Manager (EE), HPPCL, Shimla.
11. The Sr. Manager (S&W), HPPCL, Shimla.
12. Guard File.


Dy. General Manager (P&A)