



Himachal Pradesh Power Corporation Limited

(A State Govt. Undertaking)

Himfed Building, BCS, New Shimla, Shimla-171009.

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CIN:U40101HP2006SGC030591



OFFICE ORDER

Consequent to the Revision of Pay scales of HPPCL employees with effect from 01/01/2016, the Management of HPPCL is pleased to grant DEARNESS ALLOWANCE to all the regular employees of HPPCL, including employees working on secondment basis in HPPCL who have elected to be governed or are deemed to have elected to be governed or have brought to be governed by HPPCL Revised pay scales(2016) in accordance with the HPSEB(Revised Pay) Rules,2022 as the case may be on revised rates effective from 01/01/2016, 01/07/2016, 01/01/2017, 01/07/2017, 01/01/2018, 01/07/2018, 01/01/2019 & 01/07/2019 as per the instructions contained in HP Govt. O.M. No. Fin(C)-B (7)-1/2021 dated 03rd January, 2022 and O.M. No. Fin(C)-B (7)-1/2021 dated 09/02/2022. The Dearness Allowance shall be admissible from the dates mentioned below at the following rates:

Date from which payable	Rate of Dearness Allowance per mensem	HP OM No. & Date
From 01/01/2016	No Dearness Allowance	O.M. No. Fin (C)- B(7)-1/2021 dated 03 rd January, 2022
From 01/07/2016	2% of Basic Pay	
From 01/01/2017	4% of Basic Pay	
From 01/07/2017	5% of Basic Pay	
From 01/01/2018	7% of Basic Pay	
From 01/07/2018	9% of Basic Pay	
From 01/01/2019	12% of Basic Pay	
From 01/07/2019	17% of Basic Pay	
From 01/07/2021	28% (3 installments of D.A. w.e.f. 01/01/2020 (3%), 01/07/2020 (4%) & 01/01/2021 (4%) shall be admissible only notionally, without any arrears.)	
From 01/07/2021	31% of Basic Pay	O.M. No. Fin (C)- B(7)-1/2021 dated 09 th February, 2022

The payment of Dearness Allowance under these orders shall be made from the dates indicated above, after adjusting the installments of Dearness Allowance already sanctioned and paid to HPPCL employees including the secondment employees w.e.f. 01/01/2016 vide this Office Order No. HPPCL/P&A/Pay Allowances-5/-15927-32 dated 24/10/2016, No.23697-702 dated 23/01/2017, No.1594-99 dated 25/04/2017, No.17018-17037 dated 26/09/2017, No.26154-173 dated 22/01/2018, No. 17531-50 dated 05/11/2018, No. 25862-880 dated 05/03/2019, No. 9253-77 dated 29/08/2019, No. 21609-638 dated 05/03/2019 & No.7614-34 dated 24/09/2021 and adjustment of 21% Interim relief sanctioned vide this Office Order No: HPPCL/P&A/57 BOD/16-1360-85 dated 27/09/2016, HPPCL/P&A/policy/61st BOD/17-16747-52 dated 22/09/2017, HPPCL/P&A/Pay & Allowances-5/-28075-96 dated 19/02/2018 and HPPCL/P&A/Pay & Allowances/2018-12872-91 dated 30/08/2018.

The Term Basic pay in the revised pay structure means the Pay drawn in the prescribed level in the Pay Matrix as per the HPSEBL (Revised Pay) Regulations, 2022.

The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of FR-9(21).

The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

The Dearness Allowance shall be paid in cash with the salary of October, 2022. The additional installment of Dearness Allowance @ 3% (Three percent) granted w.e.f. 01/07/2021 (28% to 31%) shall be paid in cash with the salary of October, 2022.

In respect of the HPPCL employees who are holding EPF accounts, the arrears on account of release of additional installment of DA w.e.f. 01.07.2021 will be paid in cash with salary of October, 2022, after statutory deductions, if any.

However, in context to the secondment employees covered under GPF scheme the arrears accrued from 01.07.2021 to 30.09.2022 shall be paid as under:

- i) In respect of the GoHP employees on secondment in HPPCL, the arrears accrued from 01.07.2021 to 31.01.2022 shall be credited in the GPF Account of the employees and for the period 01/02/2022 to 30/09/2022 shall be paid in cash.
- ii) In respect of HPSEBL Employees on secondment in HPPCL, the arrears accrued from 01.07.2021 to 30.04.2022 shall be credited in the GPF Account of the employees and for the period 01/05/2022 to 30/09/2022 shall be paid in cash.
- iii) Further in respect of secondment employees who have retired in between or who have closed GPF Accounts, employees who are governed under CPF, the arrears on account of release of additional installment of DA w.e.f. 01.07.2021 will be paid in cash with salary of October, 2022, after statutory deductions, if any.

This bears the approval of competent authority.

Director (Personnel)

Dated: 29/10/22

No. HPPCL/P&A/Policy/Pay & Allowances/2021- 11437-63
Copy to :-

- 1) Spl. PS to the Managing Director, HPPCL, Corporate Office, Shimla for information of worthy Managing Director, HPPCL, Corporate Office, Shimla.
- 2) The Director (Finance), HPPCL, Corporate Office, Shimla.
- 3) The Director (Electrical), HPPCL, Corporate Office, Shimla
- 4) The Director (Civil), HPPCL, Corporate Office, Shimla.
- 5) All the HoPs/ HoDs in HPPCL.
- 6) The AGM (Finance)/ AGM(Accounts), HPPCL, Corporate Office, Shimla.
- 7) The Sr. Manager (IT) with a request to upload this office order in the official web site of HPPCL.
- 8) The Sr. Manager (EE)/ Sr. Manager(S&W)/ Sr. Manager (Training), HPPCL, Corporate Office, Shimla
- 9) The Dy. Controller (F&A), HPPCL, Corporate Office, Shimla
- 10) Guard file of o/o Director (Personnel), HPPCL.
- 11) Notice Board.
- 12) Guard File.

Director (Personnel)